Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|------------------|--------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | Managers | 110 | 26 | 136 |
| | | | Non-managers | 400 | 187 | 587 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 30 | 1 | 31 |
| | | | Non-managers | 701 | 102 | 803 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 1 | 0 | 1 |
| | | | Non-managers | 87 | 31 | 118 |
| 2. How many employees (including partners with an | Full-time | Permanent | Managers | 15 | 5 | 20 |
| employment contract) were internally appointed? | | | Non-managers | 148 | 53 | 201 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 3 | 0 | 3 |
| | | | Non-managers | 295 | 46 | 341 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 1 | 1 |
| | | | Non-managers | 125 | 33 | 158 |
| 3. How many employees (including partners with an | Full-time | Permanent | Managers | 58 | 39 | 97 |
| employment contract) were externally appointed? | | | Non-managers | 1,000 | 401 | 1,402 |
| 5 | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 9 | 3 | 12 |
| | | | Non-managers | 2,339 | 372 | 2,713 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 3 | 2 | 5 |
| | | | Non-managers | 2,791 | 881 | 3,679 |

Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|---------------------|------------------|--------|------|--------|
| 4. How many employees (including partners with an | Full-time | Permanent | Managers | 73 | 45 | 118 |
| employment contract) voluntarily resigned? | | | Non-managers | 490 | 234 | 725 |
| , , | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 20 | 5 | 25 |
| | | | Non-managers | 1,737 | 325 | 2,064 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 3 | 1 | 4 |
| | | | Non-managers | 2,145 | 643 | 2,790 |
| 5. How many employees | Full-time | Permanent | Managers | 32 | 5 | 37 |
| have taken primary carer's parental leave (paid and/or unpaid)? | | | Non-managers | 334 | 22 | 356 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 12 | 0 | 12 |
| | | | Non-managers | 1,039 | 19 | 1,058 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 49 | 1 | 50 |
| 6. How many employees have taken secondary | Full-time | Permanent | Managers | 0 | 0 | 0 |
| carer's parental leave (paid and/or unpaid)? | | | Non-managers | 0 | 0 | 0 |
| . , | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

Industry: All Industries

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave | Full-time | Permanent | Managers | 3 | 0 | 3 |
| commenced? | | | Non-managers | 15 | 2 | 17 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Permanent | Managers | 1 | 0 | 1 |
| | | | Non-managers | 56 | 3 | 59 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

Industry: Other Store-Based Retailing

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|------------------|--------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | Managers | 5 | 3 | 8 |
| were promoted? | | | Non-managers | 21 | 8 | 29 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 8 | 0 | 8 |
| | | | Non-managers | 5 | 1 | 6 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 1 | 0 | 1 |
| | | | Non-managers | 0 | 0 | 0 |
| 2. How many employees (including partners with an | Full-time | Permanent | Managers | 1 | 0 | 1 |
| employment contract) were internally appointed? | | | Non-managers | 4 | 3 | 7 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 0 | 0 | 0 |
| | | | Non-managers | 12 | 1 | 13 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 9 | 1 | 10 |
| 3. How many employees (including partners with an | Full-time | Permanent | Managers | 5 | 2 | 7 |
| employment contract) were externally appointed? | | | Non-managers | 42 | 17 | 59 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 2 | 0 | 2 |
| | | | Non-managers | 108 | 18 | 126 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 2 | 0 | 2 |
| | | | Non-managers | 75 | 14 | 90 |

Industry: Other Store-Based Retailing

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|---------------------|------------------|--------|------|--------|
| 4. How many employees (including partners with an | Full-time | Permanent | Managers | 7 | 6 | 13 |
| employment contract) voluntarily resigned? | | | Non-managers | 24 | 7 | 31 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 4 | 1 | 5 |
| | | | Non-managers | 94 | 8 | 102 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 2 | 1 | 3 |
| | | | Non-managers | 46 | 6 | 52 |
| 5. How many employees have taken primary carer's | Full-time | Permanent | Managers | 8 | 0 | 8 |
| parental leave (paid and/or unpaid)? | | | Non-managers | 2 | 0 | 2 |
| . , | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 1 | 0 | 1 |
| | | | Non-managers | 20 | 0 | 20 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| 6. How many employees have taken secondary | Full-time | Permanent | Managers | 0 | 0 | 0 |
| carer's parental leave (paid and/or unpaid)? | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

Industry: Other Store-Based Retailing

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Fixed-Term Contract | Managers | 1 | 0 | 1 |
| | | | Non-managers | 0 | 0 | 0 |
| | | | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 1 | 0 | 1 |
| | | | Non-managers | 2 | 0 | 2 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

Industry: Hospitals

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|------------------|---------------------|------------------|--------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | Managers | 105 | 23 | 128 |
| were promoted : | | | Non-managers | 379 | 179 | 558 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 22 | 1 | 23 |
| | | | Non-managers | 696 | 101 | 797 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 87 | 31 | 118 |
| 2. How many employees (including partners with an | Full-time | Permanent | Managers | 14 | 5 | 19 |
| employment contract) were internally appointed? | | | Non-managers | 144 | 50 | 194 |
| 5 11 | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 3 | 0 | 3 |
| | | | Non-managers | 283 | 45 | 328 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 1 | 1 |
| | | | Non-managers | 116 | 32 | 148 |
| 3. How many employees including partners with an | Full-time | Permanent | Managers | 53 | 37 | 90 |
| employment contract) were externally appointed? | | | Non-managers | 958 | 384 | 1,343 |
| 2.11 | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 7 | 3 | 10 |
| | | | Non-managers | 2,231 | 354 | 2,587 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 1 | 2 | 3 |
| | | | Non-managers | 2,716 | 867 | 3,589 |

Industry: Hospitals

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|------------------|---------------------|------------------|--------|------|--------|
| 4. How many employees (including partners with an | Full-time | Permanent | Managers | 66 | 39 | 105 |
| employment contract) voluntarily resigned? | | | Non-managers | 466 | 227 | 694 |
| , , | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 16 | 4 | 20 |
| | | | Non-managers | 1,643 | 317 | 1,962 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 1 | 0 | 1 |
| | | | Non-managers | 2,099 | 637 | 2,738 |
| 5. How many employees have taken primary carer's | Full-time | Permanent | Managers | 24 | 5 | 29 |
| parental leave (paid and/or unpaid)? | | | Non-managers | 332 | 22 | 354 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 11 | 0 | 11 |
| | | | Non-managers | 1,019 | 19 | 1,038 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 49 | 1 | 50 |
| 6. How many employees have taken secondary | Full-time | Permanent | Managers | 0 | 0 | 0 |
| carer's parental leave (paid and/or unpaid)? | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time | Permanent | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | N/A | Casual | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |

Industry: Hospitals

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|--|---------------------|---------------------|------------------|--------|------|--------|
| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Permanent | Managers | 2 | 0 | 2 |
| | | | Non-managers | 15 | 2 | 17 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |
| | Part-time Permanent | Permanent | Managers | 0 | 0 | 0 |
| | | | Non-managers | 54 | 3 | 57 |
| | | Fixed-Term Contract | Managers | 0 | 0 | 0 |
| | | | Non-managers | 0 | 0 | 0 |