Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Ramsay Health Care Australia Pty Limited
Total group employee count: 34,332

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	449	338	0	0	787
	Full-time contract	25	26	0	0	51
	Part-time permanent	127	32	0	0	159
	Part-time contract	15	5	0	0	20
	Casual	5	3	0	0	8
Professionals	Full-time permanent	3,041	920	0	0	3,962
	Full-time contract	363	250	0	0	613
	Part-time permanent	8,733	970	2	0	9,706
	Part-time contract	383	111	0	0	494
	Casual	4,108	905	0	0	5,015
Technicians And Trades Workers	Full-time permanent	110	284	0	0	394
	Full-time contract	24	13	0	0	37
	Part-time permanent	234	201	0	0	435
	Part-time contract	4	1	0	0	5
	Casual	116	129	0	0	245
Community And Personal Service Workers	Full-time permanent	417	290	40	8	707
	Full-time contract	8	2	0	0	10
	Part-time permanent	2,636	540	228	17	3,176
	Part-time contract	55	8	1	0	63
	Casual	926	432	4	1	1,359
Clerical And Administrative Workers	Full-time permanent	732	159	0	0	892
	Full-time contract	35	5	0	0	40
	Part-time permanent	1,536	72	0	0	1,608
	Part-time contract	30	2	0	0	32
	Casual	622	120	0	0	747
Sales Workers	Full-time permanent	73	12	0	0	85
	Full-time contract	2	0	0	0	2
	Part-time permanent	227	23	0	0	250
	Part-time contract	1	0	0	0	1
	Casual	95	7	0	0	103
Machinery Operators And Drivers	Full-time permanent	148	111	0	0	259
	Full-time contract	1	1	0	0	2
	Part-time permanent	220	102	0	0	322
	Part-time contract	3	2	0	0	5
	Casual	88	86	0	0	174
Labourers	Full-time permanent	167	87	0	0	254
	Full-time contract	0	2	0	0	2
	Part-time permanent	1,119	286	0	0	1,405
	Part-time contract	4	0	0	0	4
	Casual	615	283	0	0	899

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	0	1	0	0	1
HOB	Full-time permanent	1	0	0	0	1
GM	Full-time permanent	32	31	0	0	63
	Full-time contract	1	1	0	0	2
	Part-time permanent	2	0	0	0	2
	Part-time contract	0	1	0	0	1
	Casual	1	2	0	0	3
SM	Full-time permanent	90	61	0	0	151
	Full-time contract	4	6	0	0	10
	Part-time permanent	6	14	0	0	20
	Part-time contract	3	2	0	0	5
OM	Full-time permanent	326	244	0	0	570
	Full-time contract	20	19	0	0	39
	Part-time permanent	119	18	0	0	137
	Part-time contract	12	2	0	0	14
	Casual	4	1	0	0	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	48	23	279	66	416
Part-time	Permanent	0	0	10	2	550	59	621
Full-time	Fixed-term	0	0	12	7	107	42	168
Part-time	Fixed-term	0	0	1	1	87	11	100
N/A	Casual	0	0	0	0	91	32	124

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			30	15			45
Part-time	Permanent			10	1			11
Full-time	Fixed-term			10	4			14
Part-time	Fixed-term			1	1			2
N/A	Casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	69	31	613	196	909
Part-time	Permanent	0	0	27	3	2,057	332	2,419
Full-time	Fixed-term	0	0	13	11	162	77	263
Part-time	Fixed-term	0	0	12	2	505	61	580
N/A	Casual	0	0	1	2	976	239	1,220

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	56	49	801	260	1,168
Part-time	Permanent	0	0	6	4	2,008	306	2,328
Full-time	Fixed-term	0	0	18	34	239	182	474
Part-time	Fixed-term	0	0	4	1	111	31	147
N/A	Casual	0	0	1	0	2,705	927	3,637

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	43	44	380	161	629
Part-time	Permanent	0	0	10	4	1,262	215	1,492
Full-time	Fixed-term	0	0	7	5	70	43	126
Part-time	Fixed-term	0	0	1	1	57	11	70
N/A	Casual	0	0	1	0	935	249	1,186

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	22	3	282	16	323
Part-time	Permanent	0	0	4	0	913	22	939
Full-time	Fixed-term	0	0	0	0	21	0	21
Part-time	Fixed-term	0	0	1	0	176	1	178
N/A	Casual	0	0	0	0	63	3	66

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	7	0	8
Part-time	Permanent	0	0	0	0	8	0	8
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	Casual							

* Total employees includes Non-binary