Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	37	25	62
			Non-managers	308	98	406
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	8	2	10
			Non-managers	104	56	160
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	14	0	14
			Non-managers	458	56	514
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	1	4
			Non-managers	68	10	78
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	152	43	195
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
(including partners with an employment contract) were internally appointed?			Managers	29	17	46
			Non-managers	349	100	450
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	8	3	11
			Non-managers	162	88	251
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	18	5	23
			Non-managers	1,025	145	1,170
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	119	23	142
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	352	81	433
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an			Managers	45	50	95
mployment contract) were xternally appointed?			Non-managers	794	260	1,055
<i>y</i>		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	1	3
			Non-managers	281	173	454
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	13	4	17
			Non-managers	2,139	346	2,487
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		, med Form Contract	Managers	2	2	4
			Non-managers	270	37	307
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		54044	Managers	3	2	5
			managoro	5	<u>~</u>	5

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employment contract) voluntarily resigned?			Managers	52	50	102
			Non-managers	474	206	682
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	2	5
			Non-managers	142	110	252
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	21	6	27
			Non-managers	1,910	328	2,240
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	144	22	166
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	4	1	5
			Non-managers	2,384	733	3,119
5. How many employees nave taken primary carer's	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave (paid and/or unpaid)?			Managers	11	4	15
. ,			Non-managers	291	15	306
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	17	1	18
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	5	0	5
			Non-managers	1,018	19	1,037
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	62	0	62
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	60	3	63

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	6	1	7
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time F	e Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	20	2	22
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

Industry: Machinery and Equipment Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract) were			Managers	0	0	0
nternally appointed?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
3. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract) were			Managers	0	1	1
externally appointed?			Non-managers	2	0	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

Industry: Machinery and Equipment Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employment contract) voluntarily resigned?			Managers	0	3	3
			Non-managers	3	2	5
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
5. How many employees have taken primary carer's	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave (paid and/or unpaid)?			Managers	0	0	0
. ,			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

Industry: Machinery and Equipment Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time Pern	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
were promoted?			Managers	2	2	4
			Non-managers	10	2	12
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	6	6	12
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	5	0	5
			Non-managers	1	1	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	9	1	10
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	5	0	5
			Non-managers	9	1	10
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	2	0	2
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were			Managers	4	2	6
xternally appointed?			Non-managers	39	9	48
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	8	13
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	106	13	119
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	1	4
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	90	16	107

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employment contract) voluntarily resigned?			Managers	7	5	12
, ,			Non-managers	21	6	27
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	2	3
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	116	10	126
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	2	1	3
			Non-managers	51	10	61
5. How many employees have taken primary carer's	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave (paid and/or unpaid)?			Managers	4	0	4
. ,			Non-managers	5	1	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	1	2
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	24	0	24
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1

Industry: Other Store-Based Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	35	23	58
			Non-managers	298	96	394
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	6	2	8
			Non-managers	98	50	148
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	9	0	9
			Non-managers	457	55	512
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	1	4
			Non-managers	68	10	78
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	152	42	194
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were	e		Managers	29	16	45
nternally appointed?			Non-managers	340	99	440
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	8	3	11
			Non-managers	159	88	248
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	13	5	18
			Non-managers	1,016	144	1,160
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	119	23	142
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	350	81	431
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract) were			Managers	41	47	88
externally appointed?			Non-managers	753	251	1,005
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	1	3
			Non-managers	276	165	441
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	12	4	16
			Non-managers	2,033	333	2,368
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	2	4
			Non-managers	267	36	303
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	1	2	3
			Non-managers	2,661	889	3,555

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employment contract) voluntarily resigned?			Managers	45	42	87
, ,			Non-managers	450	198	650
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	2	5
			Non-managers	141	108	249
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	19	6	25
			Non-managers	1,794	318	2,114
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	142	22	164
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	2,333	723	3,058
5. How many employees have taken primary carer's	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave (paid and/or unpaid)?			Managers	7	4	11
. ,			Non-managers	286	14	300
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	16	0	16
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	3	0	3
			Non-managers	993	19	1,012
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	62	0	62
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	59	3	62

Industry: Hospitals

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	6	1	7
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time I		CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	19	2	21
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0